Manuscript Title

Name of Author

Affiliation
Email

Abstract: Your abstract should give readers a brief summary of your article. It should concisely describe the contents of your article, and include key terms (especially in the first two sentences, to increase search engine discoverability) (200 words).

Keywords: *********; *********; *********; *********; *********.

1. Introduction

This should be concise and describe the nature of the problem under investigation and its background. It should also set your work in the context of previous research, citing relevant references. Introductions should expand on highly specialised terms and abbreviations used in the article to make it accessible for readers.

2. Method

This section should provide sufficient details of the experiment, simulation, statistical test or analysis carried out to generate the results such that the method can be repeated by another researcher and the results reproduced.

3. Results

The results section should detail the main findings and outcomes of your study. You should use tables only to improve conciseness or where the information cannot be given satisfactorily in other ways such as histograms or graphs. Tables should be numbered serially and referred to in the text by number (table 1, etc.). Each table should have an explanatory caption which should be as concise as possible.

Table (1): ***Title of Table***

Demographic Factors	Count	Percentage
Education		
Graduation	**	**
Master	**	**
PhD	**	**
Total	**	**
Job Positions		
Academic	**	**
Banking actuary	**	**
Actuary	**	**
Banker	**	**
Financial Analyst	**	**
Auditor	**	**
Total	**	**
professional qualifications		
Fellowship of Accountants	**	**
fellowship actuarial	**	**
Other	**	**
N/A	**	**
Total	**	**

Source: *********

4. Discussion

This should discuss the significance of the results and compare them with previous work using relevant references.

5. Conclusions

This section should be used to highlight the novelty and significance of the work, and any plans for future relevant work.

References:

[1] Grubbs, D.S. (1999). The Public Responsibility of Actuaries in American Pensions. *North American Actuarial Journal*, 3(3), 34–41. https://doi.org/10.1080/10920277.1999.10595857

[2] Le Velly, R. (2021). L'innovation marchande à la lumière de la théorie de l'acteur-réseau. État de l'art et implications managériales, *Revue Française de Gestion*, 8 (301), 43-59. https://doi.org/10.3166/rfg.2021.00593

[3] Mintzberg H. (1994), *Grandeur et décadence de la planification stratégique*, Dunod, Paris, 486 p.